

Employment Application

Date

Name	
(last)	(first) (m)
Address	
(street)	(city) (state) (ZIP)
Home Telephone ()	Work Telephone (or number where you can be reached) ()
Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Position applying for:
Have you applied at Penzeys Spices before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?	
Do you know anyone who has worked at Penzeys Spices? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?	
How did you hear about opportunities at Penzeys Spices?	

Your interest in Penzeys Spices
Have you ever been to a Penzeys Spices retail store before? If so, please describe your experience. <hr/> <hr/>
Why would you like to work for Penzeys Spices? <hr/> <hr/> <hr/>
What is your favorite spice or seasoning, and how do you use it? <hr/> <hr/>
Which of the following would you be willing to work? (Check all that apply) <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends Are there any hours that you will not work? Please explain:
At times Penzeys needs help getting stores open in other cities, seldom taking longer than 5 days on the road. <input type="checkbox"/> Sounds like fun <input type="checkbox"/> Once or twice a year would be ok <input type="checkbox"/> No, that doesn't work out for me

Working References (do not have to be local).

Name/Title	Business/Organization	Address	Telephone	Association to you	Years known
1.					
2.					
3.					

Additional Questions

1. Have you ever been discharged by an employer? If yes, please explain.

2. If hired at Penzeys Spices, you may be assigned to varied duties from time to time. Is there any work that you cannot perform? If yes, please explain.

3. If hired at Penzeys Spices, can you furnish proof that you are eligible to work in the United States? If no, please explain.

4. Have you ever been convicted of a crime? (do not list minor traffic violations). If yes, please explain.

Read Carefully Before Signing

As an applicant you agree to and understand the following:

- You will be required to provide proof of identification and authorization to work in the U.S.
- Nothing contained in this employment application or in the granting of an interview creates an employment contract with Penzeys Spices.
- Penzeys Spices is a smoke-free property.
- Penzeys Spices may complete a background check to verify information.

I have read and understand all of the above. I certify that the above information is complete and true to the best of my knowledge.

(signature)

(date)

Please return completed application to:
Mail: Penzeys Spices P.O. Box 924 Brookfield, WI 53008
Fax: 262•860•1777
or to the Penzeys Store where you received it

Education

	School name & address	Years completed	Course of Study	Degree Earned
Grammar School				
High School				
College/Vocational				
Graduate Studies				
Other				

Tell us about your extra curricular activities during your education including fine arts, performing arts, athletics, academic clubs and service organizations.

Hobbies, Interests, Organizations, and Travels

Skills

Please indicate skills and speed where appropriate: Mac/Apple Windows PC Word Excel

Typing _____ WPM 10-Key Adding Other _____

List computer software packages that you can proficiently use:

What unique qualifications, skills, experience or interests do you bring to Penzeys Spices?

Describe a situation when you received or provided excellent customer service:

Employment History

Please complete *(even if providing a resume)*.

Please give complete details of full-time and part-time employment. Start with your most recent employer.

Most Recent

1	Employer	Telephone ()		
	Address	Starting wage: ____ /	Hours per week	
		Final wage: ____ /		
	Supervisor's name and title	Employment From: <input type="text"/> <input type="text"/> <input type="text"/> To: <input type="text"/> <input type="text"/> <input type="text"/>		
	Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?		

Second Most Recent

2	Employer	Telephone ()		
	Address	Starting wage: ____ /	Hours per week	
		Final wage: ____ /		
	Supervisor's name and title	Employment From <input type="text"/> <input type="text"/> <input type="text"/> To: <input type="text"/> <input type="text"/> <input type="text"/>		
	Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?		

Third Most Recent

3	Employer	Telephone ()		
	Address	Starting wage: ____ /	Hours per week	
		Final wage: ____ /		
	Supervisor's name and title	Employment From: <input type="text"/> <input type="text"/> <input type="text"/> To: <input type="text"/> <input type="text"/> <input type="text"/>		
	Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?		

Job that made the biggest impact on your life

4	Employer	Telephone ()		
	Address	Starting wage: ____ /	Hours per week	
		Final wage: ____ /		
	Supervisor's name and title	Employment From: <input type="text"/> <input type="text"/> <input type="text"/> To: <input type="text"/> <input type="text"/> <input type="text"/>		
	Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?		

Which was your favorite job? Why?

Which was your least favorite job? Why?

Describe your ideal job.